



Tarlac State University

# OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

TARGETS FY 2025-2026 2025 MIDYEAR ACCOMPLISHMENTS

Dr. Grace N. Rosete
Director





## ACTION PLAN

Coordinate with faculty members to develop research proposals aligned with potential collaborators' interests.

lo achieve 1 international research work collaboration		
2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	0	0%





To establish 8 internationalization policies, strategies, and programs

2025 TARGET ACCOMPLISHMENT PERCENTAGE
8 25 312.5%



























AYLTLC

Aboitiz Land

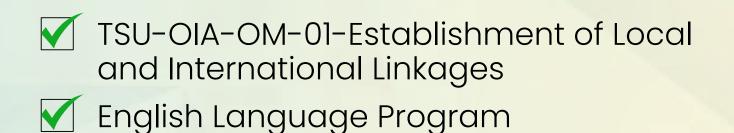
# PARTNERSHIPS LOCAL AND INTERNATIONAL

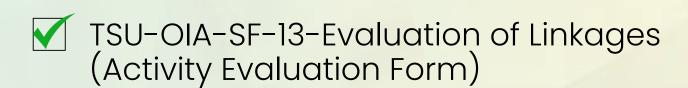


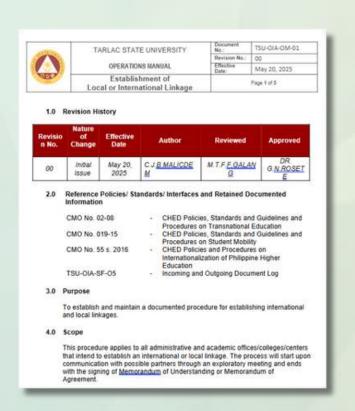
- TSU-OIA-SF-12-Partnership-Request-Form
- Assistance to Foreign Nationals on How to Secure a Special Study Permit
- Assistance to Foreign Nationals on How to Secure a Student Visa
- Process for Evaluating Linkages

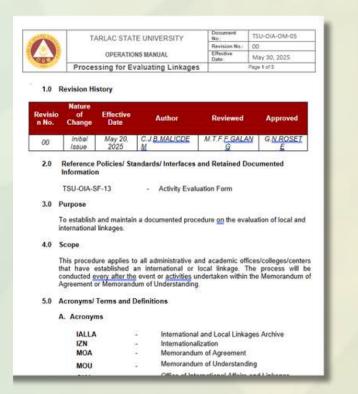














#### PATHWAY PILIPINAS





- TSU joined six universities to launch Pathway Pilipinas, a nonprofit alliance for refugee education.
- The signing took place on March 25, 2025, at De La Salle Philippines.
- TSU is the only state university among the founding members.
- The alliance supports Rohingya refugees and stateless persons through scholarships and resources.
- The initiative is backed by DOJ-RSPPU and UNHCR, which praised the alliance's bayanihan spirit.

#### • • • CLAIRO



- Dr. Grace N. Rosete of TSU took oath as auditor of the newly formed CLAIRO on February 21, 2025.
- The ceremony was held at CHED Regional Office III in San Fernando, Pampanga.
- As auditor, she will oversee financial transparency and compliance for the association.
- CLAIRO aims boost internationalization efforts Central Luzon's higher education sector.
- Members discussed future projects and global academic partnerships during the event.

#### **NTU INTENSE PROGRAM**





- TSU signed an MOU with Kun Shan and Cheng Shiu Universities during the 2025 INTENSE Education Exhibition.
- The INTENSE Program promotes student exchange and scholarships funded by Taiwan's government.
- CHED and Kun Shan leaders emphasized alobal education and cross-border collaboration.
- Other signatories include PUP, PLM, CEU, Bulsu, Mapúa, TUP, CSU, and JRU.
- Taiwanese universities presented academic programs; Filipino students shared study-abroad experiences.

# NETWORK/ALLIANCE/COSORTIUM/ORGANIZATION





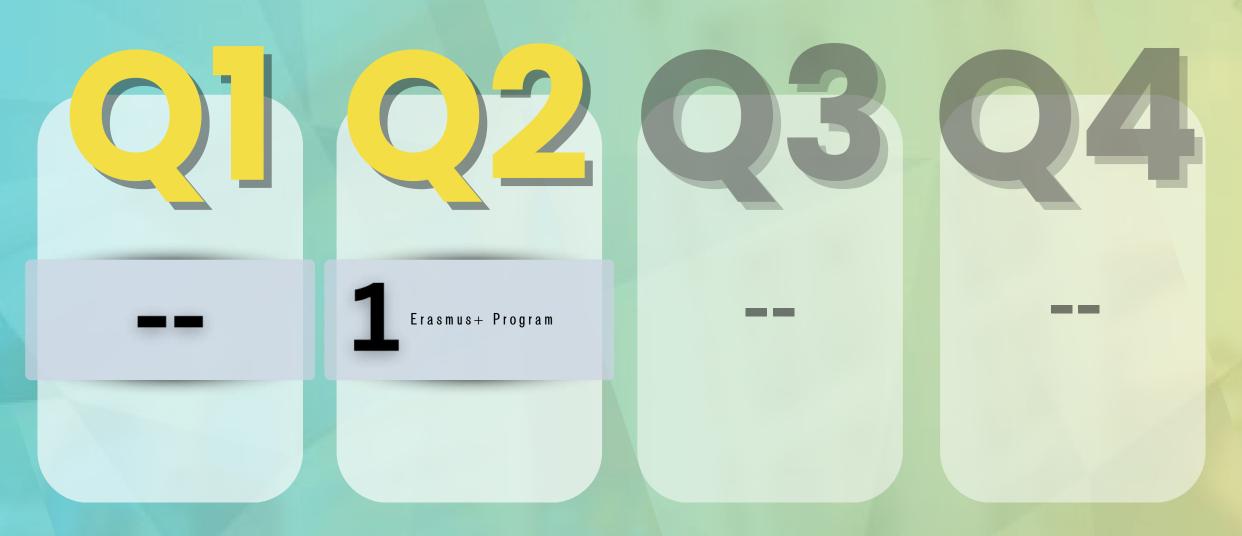
## ACTION PLAN

Actively search for organizations/institutions with an excellent faculty-exchange program

# To establish 1 long-term faculty exchange program as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	0	0%





To enhance 1 long-term faculty exchange program as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	1	100%





Established 2024

In collaboration with the College of Public Administration





Faculty & Student Mobility

### **Enhanced February 2025**

In collaboration with the College of Public Administration

Tuesday, 15 April 2025

#### TSU Steps Up Global Academic Linkages Through Erasmus+ Program

Tarlac State University (TSU), represented by the Office of International Affairs and Linkages (OIAL) Director Dr. Grace N. Rosete, participated in the Erasmus+ Information Day for the Philippines 2025 held on May 6, 2025, at Novotel Manila Araneta City, Quezon City.

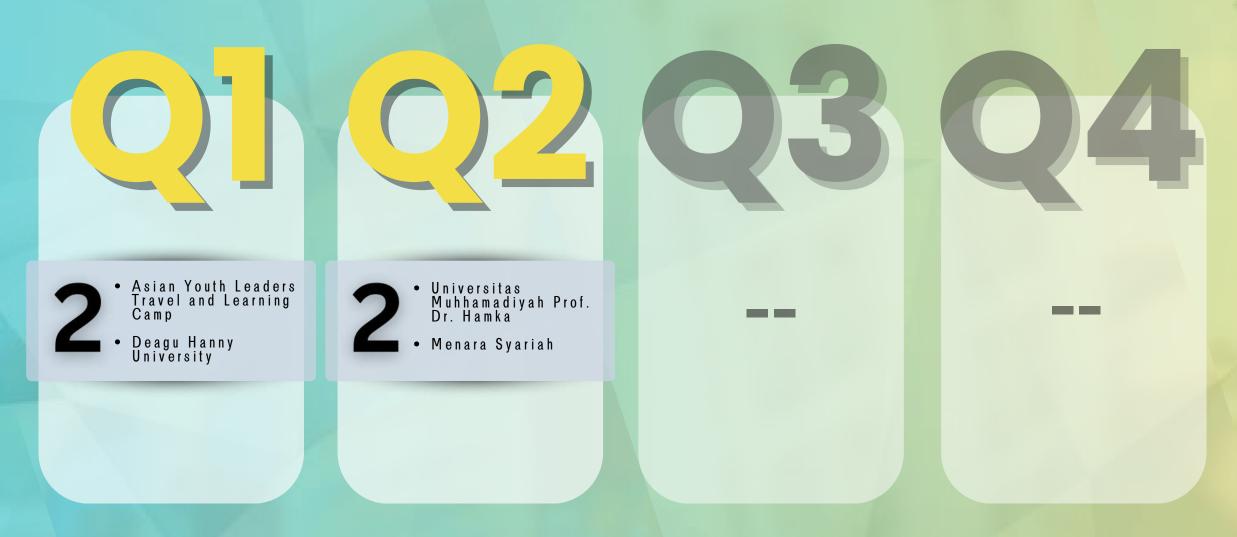
by Marco Polo Flores

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To establish 3 short-term faculty exchange programs as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
3	4	133.33%





















Bridging Cultures: Collaborative Learning in Early Childhood Education

January 2025

2025 Asian Youth Leaders Travel and Learning Camp

February 2025



April 2025



#### 2<sup>nd</sup> ComResCon:

Strengthening Communication Research through Methodological Innovation and Diversity

June 2025



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To enhance 1 short-term faculty exchange programs as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	1	100%









Asst. Prof. Maria Fermina Joyce C. Nucum Served as one of the speakers/lecturers

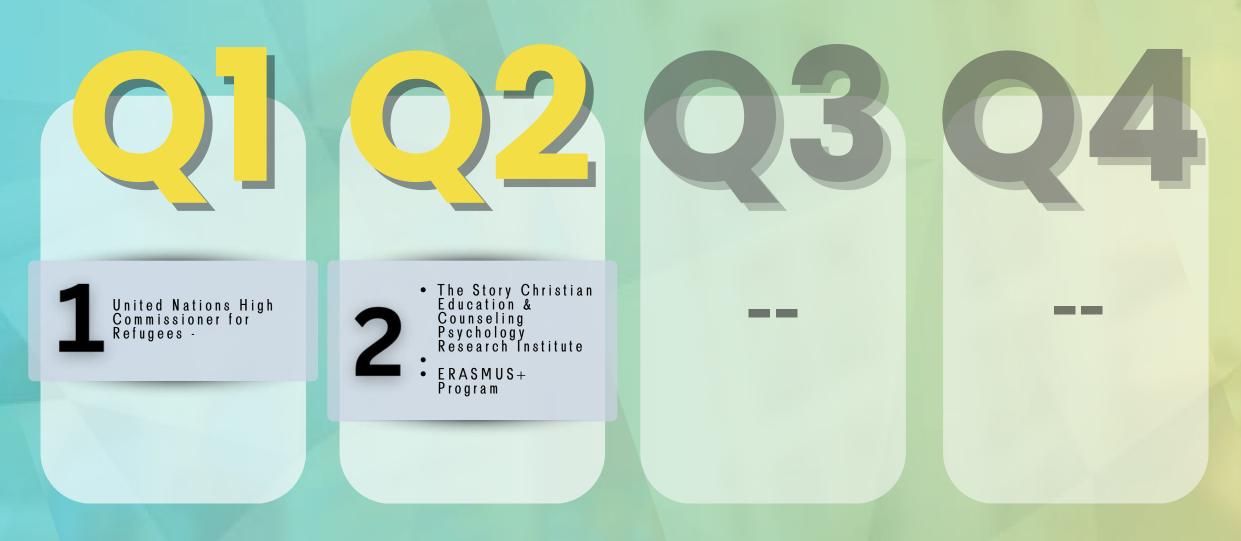












To establish 1 long-term student exchange programs as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	3	300%

















#### **Pathway Pilipinas**

**Established March 2025** 

Tuesday, 25 March 2025

#### TSU Joins in Establishing Pathway Pilipinas

Tarlac State University (TSU) formalized its commitment to refugee education by signing a Memorandum of Agreement alongside six other universities at De La Salle Philippines on March 25, 2025.

by Marco Polo Flores

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Tarlac State University (TSU) formalized its commitment to refugee education by signing a Memorandum of Agreement alongside six other universities to establish Pathway Pilipinas, a non-profit alliance dedicated to providing educational access to refugees and stateless persons. The signing ceremony took place at De La Salle Philippines on March 25, 2025.

The founding members of Pathway Pilipinas include Columban College Inc. (CCI), De La Salle Brothers Inc. (DLSBI), De La Salle Araneta University (DLSAU), San Beda University (SBU), Saint Louis University (SLU), University of St. La Salle (USLS), and TSU—the only state university in the alliance.

The agreement outlines the commitment of member institutions to work collaboratively in offering scholarship grants and other essential resources that support the academic success of Rohingya refugees and stateless individuals. This initiative is part of the Complementary Pathways Program of the Department of Justice-Refugees and Stateless Persons Protection Unit (DOJ-RSPPU) and the United Nations High Commissioner for Refugees (UNHCR).







#### **Creative Workshop**

#### Established July 2025

In collaboration with the College of Education - Bachelor of Technology and Livelihood Education major in Industrial Arts

Friday, 04 July 2025

# TSU, South Korea's TSCECPR seal partnership through MOU, creative workshop

Tarlac State University (TSU) formally inked its partnership with The Story Christian Education and Counseling Psychology Research Institute (TSCECPR) of South Korea through a ceremonial signing of Memorandum of Understanding (MOU) and Creative Workshop on Pipe Cleaner Flower Art held on 4 June, at... by John Carlo Jimenez

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Anchored on the goal to expand its global academic collaboration, Tarlac State University (TSU) formally inked its partnership with The Story Christian Education and Counseling Psychology Research Institute (TSCECPR) of South Korea through a ceremonial signing of Memorandum of Understanding (MOU) and Creative Workshop on Pipe Cleaner Flower Art held on 4 June, at the CFTR AVR.

The event was steered by the Office of International Affairs and Linkages (OIAL), in collaboration with the College of Education – Bachelor of Technology and Livelihood Education (CoEd-BTLEd).

On behalf of Dr. Agnes M. Macaraeg, Dr. Aloysius T. Madriaga, Dean of the College of Arts and Social Sciences (CASS) delivered the opening remarks and welcomed the TSCECPR delegation. "By working with an organization like TSCECPR, we now open new doors for students, faculty, and partner communities to engage in meaningful programs and impactful research initiatives," Dr. Madriaga said...







#### Faculty & Student Mobility

#### Established 2024

In collaboration with the College of Public Administration

Tuesday, 15 April 2025

#### TSU Steps Up Global Academic Linkages Through Erasmus+ Program

Tarlac State University (TSU), represented by the Office of International Affairs and Linkages (OIAL) Director Dr. Grace N. Rosete, participated in the Erasmus+ Information Day for the Philippines 2025 held on May 6, 2025, at Novotel Manila Araneta City, Quezon City.

by Marco Polo Flores

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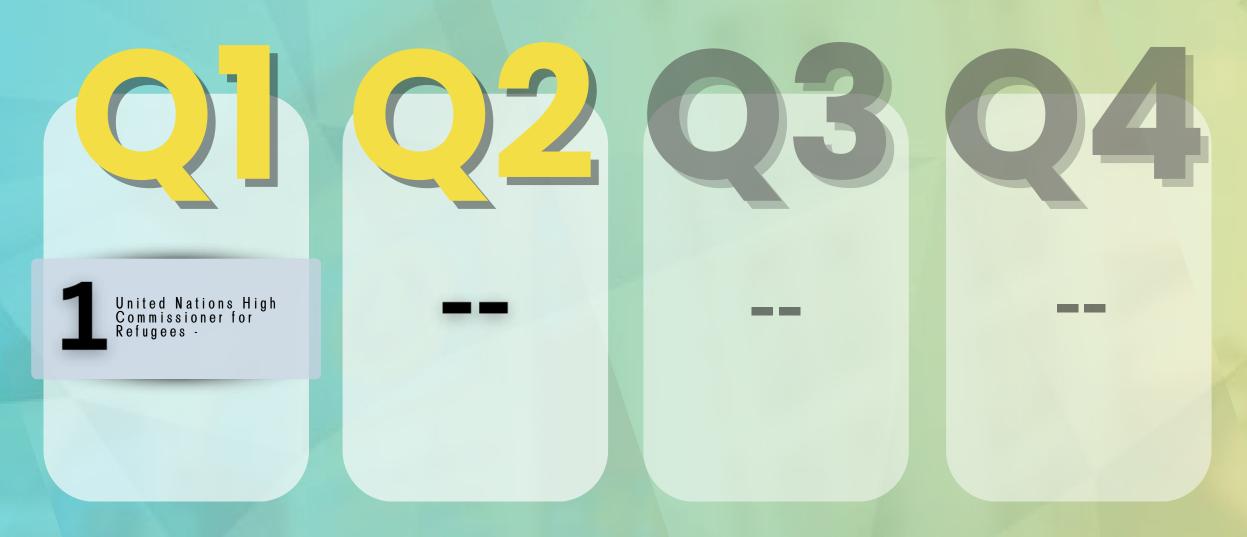


Tarlac State University (TSU), represented by the Office of International Affairs and Linkages (OIAL) Director Dr. Grace N. Rosete, participated in the Erasmus+Information Day for the Philippines 2025 held on May 6, 2025, at Novotel Manila Araneta City, Quezon City.

The national event was organized by the Commission on Higher Education (CHED), in collaboration with the Delegation of the European Union (EU) to the Philippines and the Erasmus Mundus Association (EMA). It gathered international relations officers (IROs), faculty and staff, and students from various Higher Education Institutions (HEIs) across the country. The event aimed to raise awareness about the Erasmus+ Program 2025, which offers a wide range of opportunities such as faculty, staff, and student mobility; capacity-building initiatives in higher education; joint Master's degrees; and institutional partnerships between Philippine and European institutions...







To enhance 1 long-term student exchange programs as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	1	100%

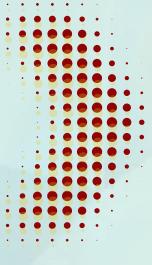






**Complementary Pathways** 

Established June 2021















## **Pathway Pilipinas**

Enhanced March 2025



Pathways Pilipinas Joins Forces with WUSC to Strengthen Refugee Education Pathways in PH



TSU Joins 2025 National Refugee Day







To establish 1 short-term student exchange programs as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
3	5	166.66%

# SHORT-TERM

STUDENT EXCHANGE PROGRAM





TSU Student Leaders Participate in the AYLTLC 2025 in Singapore







TSU and UHAMKA students took part in a hybrid seminar co-organized by the two institutions.

Universitas



DHU students from South Korea participated in a cultural exchange at Tarlac State University.









Students from the College of Education – Bachelor of Technology and Livelihood Education program attended a creative workshop on pipe cleaner flower art.

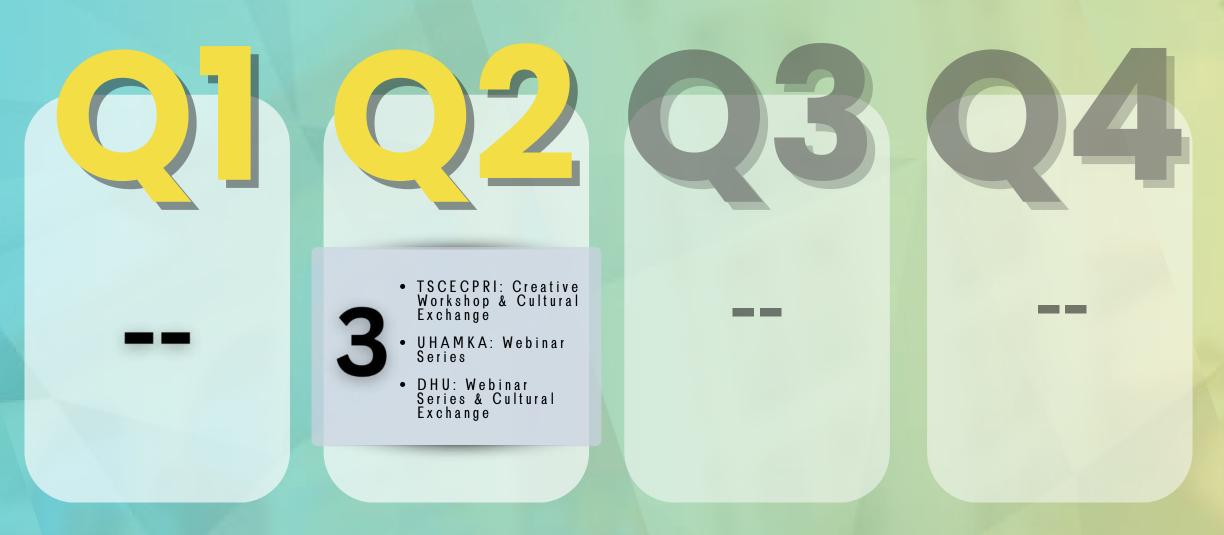












To enhance 1 short-term student exchange program as a result of organizational and network memberships

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	3	300%

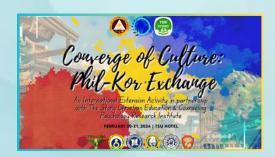




#### **Cultural Exchange**

Established January 2024

In collaboration with the College of Arts and Social Sciences -Department of Communication







#### **Creative Workshop**

#### **Enhanced July 2025**

In collaboration with the College of Education - Bachelor of Technology and Livelihood Education major in Industrial Arts











#### **Cultural Exchange**

Pipeline Project - August 2025

In collaboration with the College of Arts and Social Sciences -Department of Communication







#### **Webinar Series**

Established May 2025

In collaboration with the Office of Graduate Studies and College of Education







#### **Webinar Series**

#### **Enhanced June 2025**

In collaboration with the College of Arts and Social Sciences -Department of Communication











#### **Webinar Series**

Pipeline Project - Q3/Q4 2025









#### **Webinar Series**

Established January 2025

In collaboration with the College of Education - Department of Early Childhood Education

a webinar on
BRIDGING CULTURES:
COLLABORATIVE LEARNING
IN EARLY CHILDHOOD EDUCATION
December 16, 2024 + 130 PM - 400 PM

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#### **Cultural Exchange**

## **Enhanced January 2025**

In collaboration with the College of Arts and Social Sciences -Department of Communication









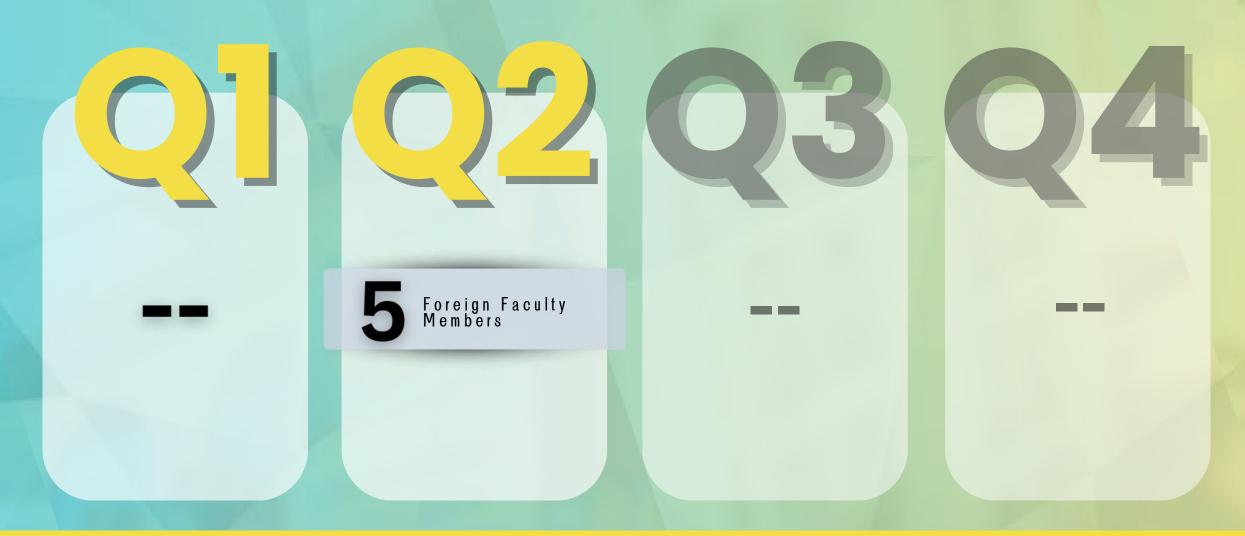


Webinar Series/Cultural Exchange

Pipeline Project - Q3/Q4 2025







To achieve **20** faculty members from foreign higher education institutions engaged as lecturers, speakers, cooperating instructors, or other similar academic roles.

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
20	5	25%



DR. NOVI ANDYANI PRAPTININGSIH
Universitas Muhammadiyah Prof. Dr. Hamka

Bridging Ideas, Building Scholarships:

An International Seminar on Thesis and Dissertation

Writing for Graduate Researchers

2nd Communication Research Conference:
Strengthening Communication Research Through
Methodological Innovation and Diversity



DR. FARIDA HARIYATI
Universitas Muhammadiyah Prof. Dr. Hamka

2nd Communication Research Conference:
Strengthening Communication Research Through
Methodological Innovation and Diversity



PROF. DR. HERRI MULYONO
Universitas Muhammadiyah Prof. Dr. Hamka

Bridging Ideas, Building Scholarships:

An International Seminar on Thesis and Dissertation

Writing for Graduate Researchers



PROF. DR. IHSANA EL KHULUQO
Universitas Muhammadiyah Prof. Dr. Hamka

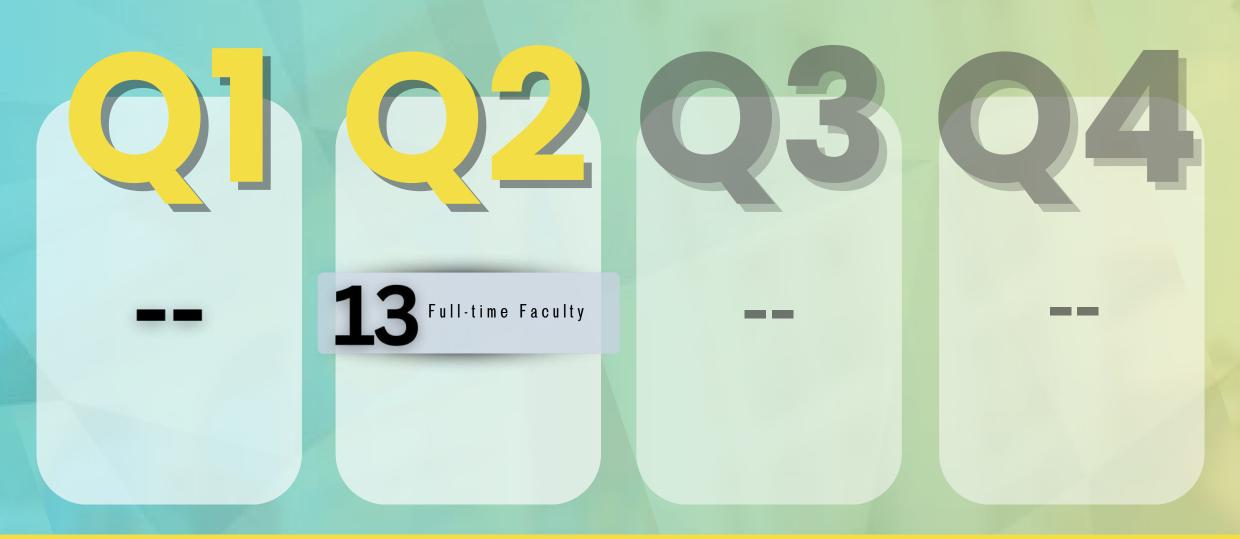
Bridging Ideas, Building Scholarships:

An International Seminar on Thesis and Dissertation

Writing for Graduate Researchers







To achieve 1% (228) = 3 full-time faculty engaged in short-term faculty exchange programs as lecturer, speaker, cooperating instructor, or other similar academic roles.

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1% (3 Faculty Members )	5.78% (13 Faculty Members )	433.33%







Dr. Joanne Marie I. Escalona South Korea



Asst. Prof. Maria Fermina Joyce C. Nucum Indonesia



Atty. Wilmark J. Ramos Malaysia



Prof. Maria Teresa C. Agustin Ms. Reissa Joselle D. Gopez ♦ Thailand
♦ Australia



♦ Thailand
♦ Thailand



Dr. Edwin T. Caoleng **Q** USA



Ms. Allyana M. Bermudez Malaysia



Dr. Jhonel C. Panlilio Australia



Ms. Ronalyn Ann Marie E. Diaz Dr. Jasper Jay N. Mendoza Thailand



Thailand

# FULL-TIME FACULTY MEMB

ENGAGED IN SHORT-TERM EXCHANGE PROGRAMS





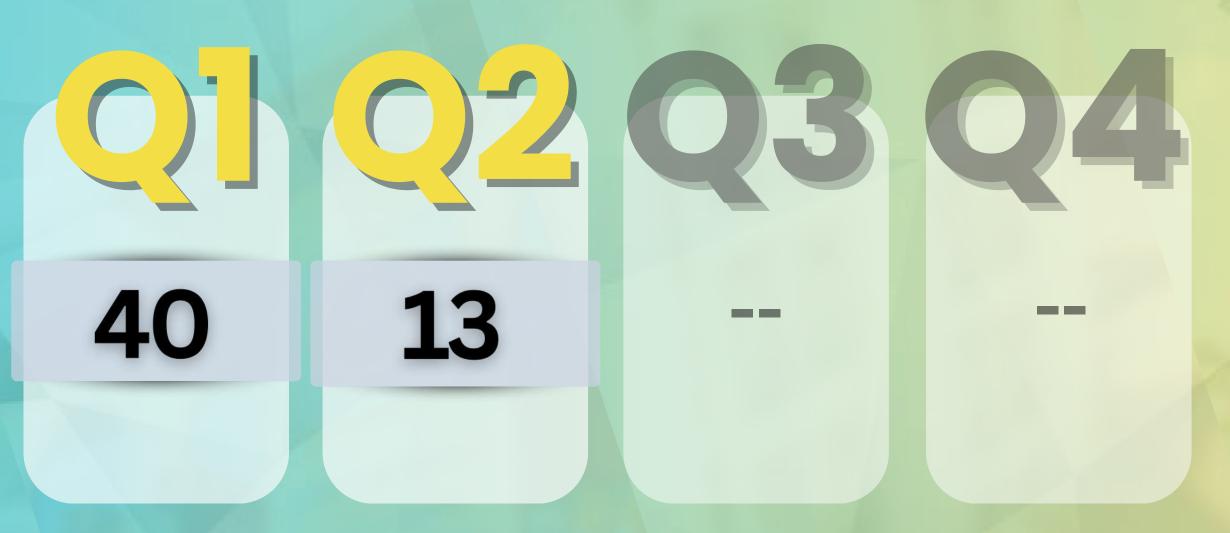
## **ACTION PLAN**

Establish linkages with international institutions through consortia, conferences, and bilateral meetings.

To achieve 1% (228) = 2 full-time faculty engaged in long-term faculty exchange programs as lecturer, speaker, cooperating instructor, or other similar academic roles

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	0	0%





To achieve **20** inbound students participating in short-term international Students exchange programs

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
20	53	265%

#### South Korea



Bridging Cultures: Collaborative Learning in Early Childhood Education

January 2025



#### South Korea



#### Heritage in Motion

January 2025



#### Indonesia

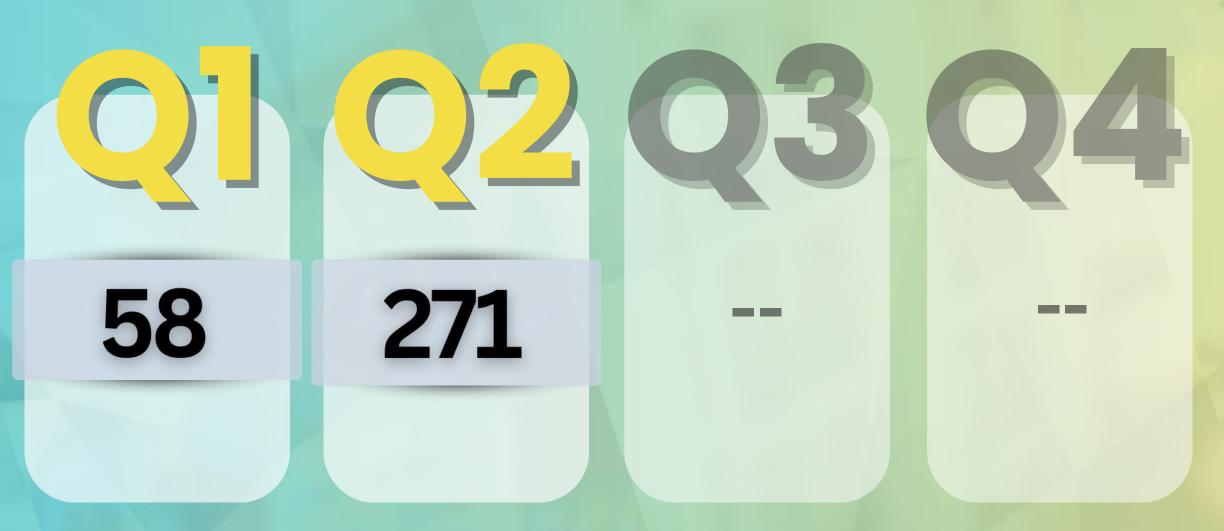


2<sup>nd</sup> ComResCon:
Strengthening Communication Research through
Methodological Innovation and Diversity

June 2025







To achieve 2 outbound students participating in short-term international Students exchange programs

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
2	329	16450%

South Korea



Bridging Cultures: Collaborative Learning in Early Childhood Education

January 2025



Singapore



Asian Youth Leaders Trave and Learning Camp

January 2025



Indonesia



Bridging Ideas, Building Scholarships:
An International Seminar on Thesis
and Dissertation Writing
for Graduate Researchers
June 2025



Indonesia



2<sup>nd</sup> ComResCon:
Strengthening Communication Research through Methodological Innovation and Diversity

June 2025



South Korea



Creative Workshop: Creative Workshop on Pipe Cleaner Flower Art July 2025







To achieve **5** inbound students participating in long-term international Students exchange programs

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
5	3	60%



# TSU Complementary Pathways Program

In collaboration with UNHCR, DOJ-RSPPU, LGU Tarlac, and Pathway Pilipinas



**UNHCR 2nd National CPath Gathering** 



Rohingya Scholars Receive Aid from PSWDO Tarlac



2025 National Refugee Day









#### ACTION PLAN

Strengthen partnerships with international academic institutions that offer free or low tuition for exchange students.

To achieve 1 outbound students participating in long-term international students exchange program.

2025 TARGET	ACCOMPLISHMENT	PERCENTAGE
1	0	0%













Thursday, 23 January 2025

#### TSU and DHU Delegate Visit Elementary Schools in Tarlac City to Observe Early Childhood Education Practices

Tarlac State University (TSU) officials and delegates from Daegu Haany University (DHU) visited public and private elementary schools in Tarlac City to observe best practices in Early Childhood Education (ECE) on January 23, 2025

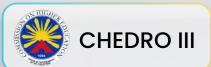
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by Marco Polo Flores

In collaboration with the Department of Early Childhood Education and Office Gender and Development.

#IZN #ShortTermExchangeProgram #TSUOIAL2025







Tuesday, 28 January 2025

#### TSU Joins Other SUCs to Strengthen Internationalization Efforts in Region III

The Office of International Affairs and Linkages (OIAL) participated in the Special Forum: Collaborating Beyond Borders – Elevating Internationalization Practices in Region III, attended by directors for the internationalization of several SUCs in Central Luzon at Bulacan State University on January 28, 2025. by Marco Polo Flores



#IZN #CHEDROIII #TSUOIAL2025





Wednesday, 19 February 2025

#### **TSU-OIAL Launches IALLA**

The Office of International Affairs and Linkages launched its website and IALLA - a cloud-based data repository - which was joined by several TSU key officials and IZN coordinators today (February 19, 2025) at TSU Hotel, Villa Lucinda Campus.

by Marco Polo M. Flores



In collaboration with the Office of Management Information Systems

#TSUOIAL2025







Friday, 28 February 2025

#### TSU-CPAG Expands Global Footprint Through Research and Collaboration with ASPA

Tarlac City, Philippines—February 2025—The College of Public Administration and Governance (CPAG) of Tarlac State University (TSU) has made another step forward in expanding its global academic footprint. In partnership with the American Society for Public Administration (ASPA), the college continues efforts towar... by Dianne Llorca

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#IZN #ShortTermExchangeProgram #TSUOIAL2025









Thursday, 10 April 2025

### TSU Shares CPATH Program Best Practices with World University Service of Canada

Tarlac State University (TSU), through the Office of International Affairs and Linkages (OIAL), shared its best practices on the Complementary Pathways (CPATH) Program during a virtual discussion with the World University Service of Canada (WUSC) on April 10, 2025.



by Marco Polo Flores

#IZN #CPATHprogram #TSUOIAL2025

1 other









Wednesday, 30 April 2025

#### Pathways Pilipinas Joins Forces with WUSC to Strengthen Refugee Education Pathways in PH

Makati, Philippines - Tarlac State University (TSU), represented by Dr. Grace N. Rosete, Director of the Office of International Affairs and Linkages (OIAL), and Prof. Maria Tiara Fatima F. Galang, Linkages Department Head, attended the 3-day co-design workshop organized by the World University Service of Canada - Entraide... by Maria Tiara Fatima F. Galang



#IZN #CPATHprogram #TSUOIAL2025



## MOU-MOA SIGNING

OTHER
ACCOMPLISHMENTS
AS OF JULY 31, 2025









Thursday, 10 July 2025

### TSU, JMCCON sign MOA to elevate nursing education

Aimed at reinforcing nursing education through educational cooperation, Tarlac State University (TSU) and Jecsons Medical Center – College of Nursing (JMCCON) officially signed a Memorandum of Agreement (MOA) at the TSU Main AVR, July 10, 2025.

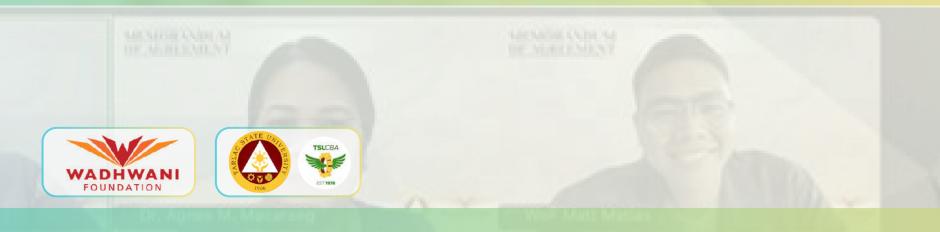
by John Carlo Jimenez

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In collaboration with the College of Arts and Social Sciences







Tuesday, 08 July 2025

### TSU partners with Wadhwani Foundation to advance technopreneurship, digital innovation

Tarlac State University (TSU) officially solidified its partnership with the Wadhwani Operating Foundation (WOF) through a ceremonial Memorandum of Agreement (MOA) signing held virtually, 8 July.

by John Carlo Jimenez



In collaboration with the College of Business and Accountancy

COEd - Jeith Ruelson Parazo







Friday, 04 July 2025

### TSU, South Korea's TSCECPR seal partnership through MOU, creative workshop

Tarlac State University (TSU) formally inked its partnership with The Story Christian Education and Counseling Psychology Research Institute (TSCECPR) of South Korea through a ceremonial signing of Memorandum of Understanding (MOU) and Creative Workshop on Pipe Cleaner Flower Art held on 4 June, at... by John Carlo Jimenez



In collaboration with the College of Education - Department of Technology and Livelihood Education







Thursday, 08 May 2025

### TSU, UHAMKA, and DepEd-TCSD Forge Academic Partnership

Tarlac State University (TSU), Universitas Muhammadiyah Prof. Dr. Hamka (UHAMKA) of Indonesia, and the Department of Education–Tarlac City Schools Division (DepEd-TCSD) signed separate Memoranda of Understanding (MOUs) on May 8, 2025, at the TSU Alumni Center, Villa Lucinda Campus, marking the beginnin... by Marco Polo M. Flores



In collaboration with the College of Education and Office of Graduate Studies







### TSU, Archipelago Education Consultancy Formalize Partnership

Tarlac State University (TSU) and Archipelago Education Consultancy (AEC) officially entered into a partnership agreement to launch the initially planned collaborative activities. The Memorandum of Understanding (MOU) was signed on May 2, 2025, at the TSU Main campus.

by Marco Polo Flores



In collaboration with the College of Arts and Social Sciences, the College of Architecture and Fine Arts, and the College of Science.







Monday, 28 April 2025

# Tarlac State University Signs MOU with Kun Shan University and Cheng Shiu University at the 2025 INTENSE Program Education Exhibition

Tarlac State University (TSU) formally signed a Memorandum of Understanding (MOU) with Kun Shan University and Cheng Shiu University together with other State Universities and Colleges (SUCs), Local Universities and Colleges (LUCs), and Private Higher Education Institutions (PHEI) in the country today, April... by Marco Polo Flores

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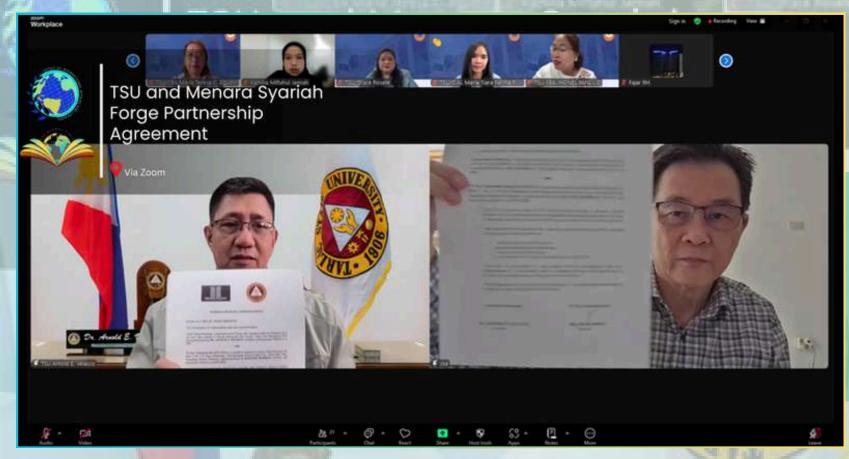
Wednesday, 02 April 2025

#### TSU Inks MOA with Adapt-IP Inc.

Tarlac State University (TSU) and Adapt-IP Inc. officially entered into a partnership through the signing of a Memorandum of Agreement (MOA) on April 2, 2025, at the TSU Villa Lucinda Campus. by Marco Polo Flores



In collaboration with the College of Engineering







Tuesday, 18 March 2025

#### TSU and Menara Syariah Forge Partnership Agreement

Tarlac State University (TSU) and Menara Syariah International Financial Center formalized their partnership through the signing of a Memorandum of Understanding (MOU) on March 18, 2025.

by Marco Polo Flores



In collaboration with the College of Business and Accountancy









Tuesday, 18 February 2025

#### TSU and Yonsei University Sign a Partnership Agreement

Tarlac State University established a partnership agreement through a Memorandum of Understanding (MOU) signed with Yonsei University at TSU Main Campus on February 18, 2025.

by Marco Polo M. Flores



In collaboration with the College of Business and Accountancy











Wed, Jan 22, 2025

### TSU enters global collab with South Korean university

Tarlac State University and Daegu Haany University, based in South Korea, inked a partnership for faculty and student mobility in early childhood education at the Main AVR on Tuesday morning (January 21).

by Maria Adelaida D. Calayag - 2025 News | TSU Partnerships | TSU Soar Higher 2025 | Internationalization | College of Education

In collaboration with the College of Education

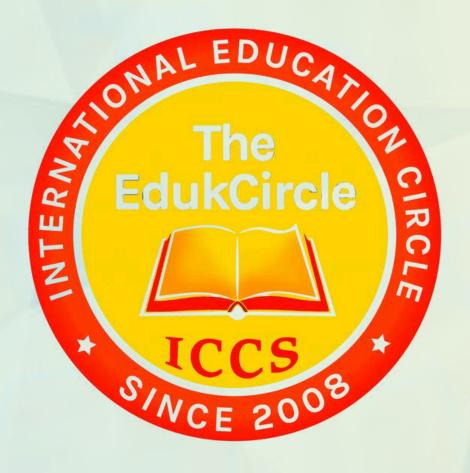


EXPLORATORY MEETINGS

### POTENTIAL PARTNERS

OTHER ACCOMPLISHMENTS
AS OF JULY 31, 2025





International

The EdukCircle is a leading educational institution established in 2008, dedicated to advancing communication and professional development across academic and media disciplines.

IZN initiative of the College of Arts and Social Sciences - Department of Communication





Founded in collaboration with the Mabuhay House Society, the Pinoy Festival Alliance brings together over 70 Filipino-Canadian community organizations—including the Benguet Society, Ateneo Alumni BC, Bisayan Alliance, Pinoy Pride Vancouver, Burnaby Filipino Cultural Society, and more—to mount this signature festival each June, coinciding with Filipino Heritage Month

IZN initiative of the College of Arts and Social Sciences - Department of Communication





Founded in collaboration with the Mabuhay House Society, the Pinoy Festival Alliance brings together over 70 Filipino-Canadian community organizations—including the Benguet Society, Ateneo Alumni BC, Bisayan Alliance, Pinoy Pride Vancouver, Burnaby Filipino Cultural Society, and more—to mount this signature festival each June, coinciding with Filipino Heritage Month

IZN initiative of the College of Computer Studies





Local

Alternatives Food Corporation (AFC) is a broadline food service supply integrator headquartered in Pasig City and Bonifacio Global City (BGC), Metro Manila. It was founded in 1998 (not 2008) to meet the growing demand in the local food industry for stable, high-quality, and cost-efficient ingredient sourcing, and quickly evolved into a major import-distribution entity

Initiative of the College of Business and Accountancy





Australia

The Australian Institute of Engineering (AIE) is a registered training organisation in Victoria, Australia, offering practical engineering programs from Certificate to Graduate Diploma levels. Known for its industry-focused approach and modern workshops, AIE equips students with the skills needed for careers in engineering trades and advanced manufacturing.

IZN Initiative of the College of Engineering





Local

The Kawayan Collective is an employee-owned cooperative in Dauin, Negros Oriental, dedicated to producing treated, construction-grade bamboo for sustainable housing and furniture. Founded in 2019, it promotes bamboo as an affordable, durable, and eco-friendly building material, supporting resilient homes and local livelihoods in the Philippines.

IZN Initiative of the College of Engineering





Local

The JPG Accounting Firm is a Tarlac-based accounting and bookkeeping service in the Philippines. They offer professional financial solutions tailored for small and medium-sized businesses, focusing on reliable, client-responsive service for tax compliance, payroll, and daily bookkeeping.

IZN Initiative of the College of Business and Accountancy